



KACE

KANSAS ASSOCIATION OF COLLEGES AND EMPLOYERS

April 2009
Editor: Gina Frigault

The President's Corner

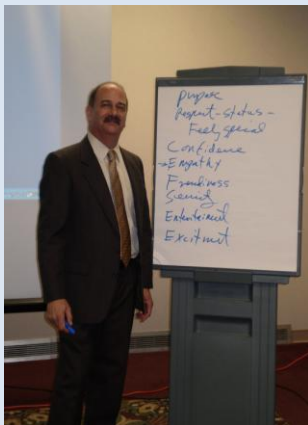
Jolene Phillips, Asst. Director, KU Business Career Services Center
KACE President



The 2008 Kansas Association of Colleges and Employers annual conference was held in Topeka and was themed "Capitalize on Careers." The conference provided attendees with the chance to learn new things, network with new people, and catch up with old friends! We were fortunate to have three keynote speakers this year. Pam Ehlers, a long-time former KACE member and current Director of Career Services at Oklahoma State University, was able to join us to present on her dissertation, "The Effects of Personality Type Preferences on the Advancement and Graduation of Undergraduate Students in Higher Education." We were also informed by KU Business Professor and professional speaker, Dennis Rosen who spoke about "Winfluence - Marketing, Customer Service, and Making People Happy." The Conference ended with an interesting presentation by KU Psychologist, John Wade, who spoke on "Applying Appreciative Inquiry to Career Counseling and the work Place." A variety of break-out sessions rounded out the annual conference.

This year we welcomed twenty new members to KACE! For the coming year I challenge every member to help recruit at least one new member. You might talk to colleagues or employers who might be interested in joining. The membership Committee is sponsoring a contest to sweeten the pot. For every new member that you recruit, your name will go into a drawing for \$100. In addition to recruiting career service professionals, it would be wonderful if we could increase the number of employer members in KACE. If you would like to get some KACE brochures, please contact Sandi Dale at the University of Missouri - Kansas City (816.235.5558) or dalesk@umkc.edu. It would be helpful if you would talk to employers who visit your office or add KACE information to the information you give to employers who recruit on your campus or attend your career fairs.

I hope to see you all at the Golf Scramble this summer as well at November's annual conference in Kansas City!



Dennis Rosen addressed us on the topic of "Winfluence"



KACE's 2008 Conference Planning Committee



John Wade spoke on "Applying Appreciative Inquiry to Career Counseling and the Work Place."

KACE Members Honored

At our November 2008 KACE conference held at the Topeka Capitol Plaza Hotel members were honored for their contributions to KACE in 2007-2008. Many thanks and **CONGRATULATIONS** to the following members who gave so much to KACE over the past year(s) as role models, super volunteers, and members who volunteered much time to KACE, working towards its goals.

Chairperson of the Year:	Jolene Philips, University of Kansas
Brad Barackman Bridge Award:	Patty Soucy, University of Kansas
Larry Hannah Career Services Director Award:	Linda Wyatt, KCKS Community College
Career Services Member of the Year:	Gina Frigault, Avila University
Employer of the Year:	Garmin International
Technology Award:	Wendy Shoemaker, University of Kansas
Rookie of the Year:	Stacey Stokes, Northwest Missouri State University



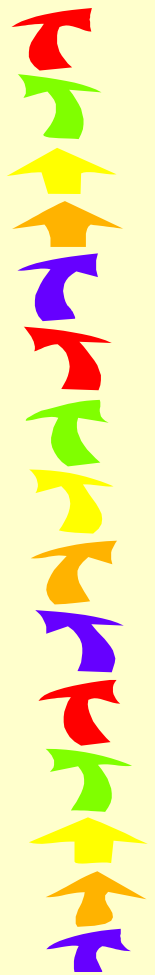
KACE 2009 Leadership

KACE Officers 2009

President:	Jolene Phillips	University of Kansas
President-Elect:	Wendy Shoemaker	University of Kansas
Past President / Historian:	Jennifer Mehnert	Garmin International
Secretary:	Judy Rychlewski	William Jewell College
Treasurer:	Ann Hartley	University of Kansas
Employer Relations:	Stephanie Glazier	Youthville
College Relations:	Kent McAnally	Washburn University

COMMITTEE CHAIRPEOPLE

2009 Conference Planning:	Wendy Shoemaker	University of Kansas
Membership:	Sandi Dale	University of Missouri - Kansas City
By-Laws and Constitution:	Kent McAnally	Washburn University
Experiential Education:	Patty Soucy	University of Kansas
Nominations:	Jen Mehnert	Garmin International
Public Information:	Gina Frigault	Avila University
Awards & Recognition:	Stacey Stokes	Northwest Missouri State University
2010 Site Selection:	Jill Pletcher	Wichita State University
2011 Site Selection:	Jenny Donovan	Garmin International
Technology:	Patty Soucy	University of Kansas
Special Projects:	Karl Kandt	Kansas State University



The Spotlight's on MARK GALEASSI

Hats off to Mark Galeassi, System Support Analyst of the Career Services Center University of Missouri-Kansas City. Mark gave our KACE web site a whole new look over the past year! Once he was contacted about the opportunity to develop an updated site for our association, Mark jumped at it. During the entire time he was employed as a work study he had a chance to work on a variety of websites and applications. Web development has always been exciting to him, so this challenge may have only seemed natural.

Mark, in his own word, shares that "Besides a new look, I've added the ability for most things to be submitted online through myKACE. Some of the things you can now do online include submit sponsorships and pay for them online, edit your profile, submit calls for proposals, and send nominations for awards. Membership and event payments can now be done online as well. As with most projects I work on, I like to keep things easy for the user end. This typically makes things exponentially harder on me, but if I see something that could save a few minutes of a user's time, I will make sure it's done."

The new look, with all its bells and whistles, took between 40 and 80 hours to complete over two months. An additional 5 hours or so was spent on "tweaking things after the initial launch."

What is Mark most proud of about his redesign project? He likes the fact that any member can login and update any of the "content they own." Mark also thinks that members are enjoying sending out great looking emails to the listserv through myKACE. Mark would like members to make use of the tools he's provided in myKACE. If you haven't already, he suggests that members check out the myKACE section of the website. "There are a lot of tools you may not be aware are available to you." For non-KACE members, Mark wanted it to be easy to sign up and become active in KACE.

You might expect that Mark has a degree - or is pursuing a degree - in Information Technology. Well that was his intention, but like so many other students we know, he found another interest and earned a degree in sociology instead. However, with all of his experience in web development, Mark can't see himself "ever fully giving [web development]up."

While we all owe Mark a debt of gratitude, he wanted to be sure to give kudos to Wendy Shoemaker and Ann Hartley who helped him tremendously.

KACE Summer Drive-In Workshop

SAVE THE DATE!!

Thursday, July 16, 2009

Falcon Ridge Golf Course, Lenexa, KS

<http://www.falconridgegolf.com>

Make plans to play golf and/or attend the noon luncheon - more details will follow.

For additional questions, contact Karl Kandt, kkandt@ksu.edu, Melissa Johnson, mejoh@ku.edu, or David Hogard, dphogard@pittstate.edu.



Impact of the Economy on Two Local KACE Member Employers

Both Garmin International and State Street Corporation members replied to some questions regarding the current economic conditions and workforce challenges.

Garmin is still growing in its engineering and IT areas. They continue to hire new associates, though in smaller numbers. And, according to Jen Mehnert, Garmin expects to continue hiring new graduates in both KS and MO. The majors they seek are Computer Science, Computer Engineering, and Electrical engineering.

State Street is responding to the “changes and challenges of unprecedented times in both the economy and within their industry.” “While [they] have not been immune to layoffs, they have been made with a lot of through and care.” “Portions of [their] business continue to grow and [they] continue to fill opportunities in support of that growth. “In Kansas City,” reports State Street, “we are fortunate to have continued growth. And will continue to hire new graduates in KS and MO. “While business majors align best to typical openings, [they]are open to all majors with at least 6 hours or college accounting coursework, relevant work experience, and an interest in the type of work [they] have to offer.” Openings at State Street can be found on www.statestreet.com/careers. Click on Job Opportunities and run a search under “all” and “Missouri” for their Kansas City location.

Garmin and State Street Offer Advice to New Graduates



To compete effectively in the current job market, Jen Mehnert of Garmin International suggests that students:

- Research companies and opportunities available
- Seek further opportunities through which they can explore areas about which they are passionate
- Understand the mission and values of companies of interest to them
- Explore responsibilities and projects that would be associated with positions of interest

Steve Green of State Street suggests that students/new graduates only apply for positions in which they are truly interested, while also understanding that “with a limited number of openings, most employers will be highly selective in their talent search.” The corporation advises students to:

- Network and use online tools and all other job search strategies available to them.
- Manage their “image” with care – their Facebook page, blogs, résumé detail, and answering machine greetings are an important part of “image” as is the ability to be contacted easily.
- Follow application instructions, research companies of interest, use their network to identify company specific contacts and manage their follow-up on applications reasonably.
- Demonstrate what they do well and be prepared to give specific and meaningful examples of what they have done relevant to what the job requires.
- Be realistic, keep learning and sharpening their skills, and stay informed on current events from credible resources.

Another comment offered by State Street is that our students should work on getting out of debt if they’re in it. If they are not in debt, recommend that they stay out of it. And, finally - students should watch their “image” and stay out of trouble.

Optimism is the faith that leads to achievement.
Nothing can be done without hope and confidence.

-- Helen Keller

KACE's November 2009 Conference in the Works

Drum roll, please . . . The theme for the 2009 KACE conference has been decided!

Lighting the Way: KACE in KC

November 4-6, the 2009 KACE Conference will be held at the Holiday Inn on the Country Club Plaza. While the "Lighting the Way" theme refers to the then-upcoming beautiful Plaza Lights, it more importantly speaks to our focus on renewal and hope in these shaky times. Details are currently in the planning stage, but the conference hopes to focus on how we can best help each other (and in turn, others) in today's market and to provide some FUN; a professional conference with a "get-away" feel that is good for both mind and soul!

If you have any suggestions for programs or presenters, please contact Wendy Shoemaker at wshoe@ku.edu.

President Elect, Wendy Shoemaker - University of Kansas, is serving as our Conference Committee Planning Chair for 2009. Joining Wendy on the committee are:

Name	Organization
Kelly Burns	Baker University
June Coleman-Hull	Emporia State University
LeAnn Cunningham	Johnson County Community College
Eldonna Davis	Colorado Technical University
Jeanette Downs Pettitt	MidAmerica Nazarene University
Jenny Donovan	Garmin International
Becky Gilmore	Benedictine College
Ann Hartley	University of Kansas
Raedawn Ruffner	Garmin International
Susan Wade	Baker University
Susan Webb	Ottawa University
Tomika White	The Mergis Group
Shirley Wing	University of Kansas



Planning a conference is no small task. There is an amazing amount of time and detail work done "behind the scenes". In advance we thank this committee of volunteers for all the work they will be doing between now and November!

The only thing that separates successful people
from the ones who aren't
is the willingness to work very, very hard.

-- Helen Gurley Brown



As you've already read, State Street Corporation emphasizes the importance of image. So this may be the perfect time to introduce KACE member, Marlys Arnold, creator and host of Image@Work Club. Since Marlys is confident that a professional image is the key to success for college graduates, she has developed a series of relevant Hot Topics teleseminar series for Career Directors.

A 2009 press release indicates that The Image@Work Club is a Web site that gives college students a resource to answer their image questions for both interviews and on the job. Created by image consultant Marlys Arnold, the Club deals with not only appearance issues, but also business communication and etiquette.

The Club presents information using the interactive element that today's students are accustomed to and have come to expect. Students are encouraged to contribute questions and comments, as well as content. There is also a fan club page on Facebook, creating a community for interested students.

Colleges of all sizes are welcome to join (membership fees are based on campus size). There are no fees for the students of member colleges.

To receive more information, interested schools can fill out a short form at:

<http://www.imageatworkclub.com/HotTopics>



Knowledge is power and knowledge shared is power multiplied.

-- Bob Noyce

Posting Messages or Events open to a Variety of Students?

You can easily send a message to all KACE members to promote a program you are offering or to ask for advice on a career related topic. Just go to our web site: www.kaceweb.org. Then scroll to the top right section of the home page and login as a current member. Once you are logged on, go to myKACE found on the right side of the screen. Click on "Email Listserv" or "Submit an Event" to post your message or event. Then click on either "Send Email to Listserv" or "Save Event."



OLD FRIEND, DEAR COLLEAGUE

Pam Ehlers, a long-time former active KACE member and leader - and current Director of Career Services at Oklahoma State University, - presented at November's conference on her dissertation, "The Effects of Personality Type Preferences on the Advancement and Graduation of Undergraduate Students in Higher Education."



Food for Thought to Reflect Upon



It is good to appreciate that life is now.
Whatever it offers, little or much, life is now – this day – this hour.
- **Charles Macomb Flandrau**

Consciously cultivating thankfulness is a journey of the soul,
one that begins when we look around us and see
the positive effects that gratitude creates.
- **MJ Ryan**

Unless commitment is made,
there are only promises and hopes; but no plans.
- **Peter F. Drucker**

Job Clubs Growing in Number to Support those Unemployed

Kelly Burns, Baker University



It's no secret that the job market today is tough. As the number of employment opportunities drop, while the number of candidates searching rises, it's understandable that those in the job hunt mode may become discouraged. Luckily, area Job Clubs are on the increase. Job Clubs are an opportunity for those who are searching for employment to come together and offer emotional and practical support to one another. There, job seekers can find encouragement from others who are in the same boat and also valuable information such as professional skill-building, job leads and company contacts.

The current job market can feel overwhelming – both for those seeking to find jobs, and for those helping the seekers. Job Clubs are a truly helpful resource, a valuable and powerful tool to recommend to others. Each Job Club has its own personality and focus, so recommend that seekers attend more than one club to find the right match (or matches!) for them.

Job Clubs offer an opportunity for those seeking employment to regain a sense of control in their job search. Taking such an active role during times like these is a positive step forward, both practically and emotionally.

Courtesy of Johnson County Community College, a list of Kansas City area job clubs can be found near the end of this newsletter. If you know of job clubs in other areas, you might consider sending the information through the KACE listserv to make other members aware.

KANSAS CITY AREA JOB CLUBS

March 23, 2009

*List compliments of Community Career Services,
Johnson County Community College
To obtain an updated list, go to www.jccc.edu/jobclubs*

ASBURY UNITED METHODIST CHURCH ♦ Asbury Job Club

LOCATION 5400 W. 75th Street ♦ Prairie Village, Kansas ♦ Room 208
CONTACTS Susan Ashley ♦ ashleyad@earthlink.net ♦ 913.522.1315
DATE/TIME Second Monday evening ♦ 7:00 p.m.
MISSION Support group for people who have lost their job or are anticipating a career change.

CENTER FOR SPIRIT AT WORK ♦ Career Transitions Group

LOCATION Kauffman Foundation ♦ 4801 Rockhill Road ♦ Kansas City, Missouri ♦ www.centerforspiritatwork.org
CONTACTS Patrick Hosty ♦ 816.268.1078 ♦ info@centerforspiritatwork.org ♦ Cory Unrein
DATE/TIME *LAST* Monday ♦ 6:30 – 8:00 p.m. ♦ *LAST* Monday may fall on the 4th OR 5th week of any given month
MISSION Supporting persons out of work, underutilized, considering a job transition or seeking a new direction.

CHURCH OF THE NATIVITY ♦ Career Transitions Support Group

LOCATION 3800 West 119th Street ♦ Leawood, Kansas ♦ Parish Hall, west side entrance ♦ Adult Education Room, lower level
CONTACTS Bill Eckert ♦ Onsite Support Group Leader ♦ wdeckert@gmail.com ♦ 913.322.9177 x205
DATE/TIME Friday mornings ♦ 7:45 a.m. ♦ does not meet the Friday before a holiday
MISSION Providing informal support and networking to anyone seeking employment.

CHURCH OF THE RESURRECTION UNITED METHODIST ♦ Employment Transition Support Group

LOCATION 13720 Roe Avenue ♦ Leawood, Kansas ♦ Room 220 ♦ East Building ♦ www.cor.org
CONTACTS Bob Noelle ♦ 913.851.4690 ♦ rlnbby@kc.rr.com & Christine Smith ♦ 816.694.1778 ♦ chsmith8581@yahoo.com & Deanne Sheets ♦ 913.491.0421 ♦ dsheets@everestkc.net
DATE/TIME Third Thursday evening ♦ 6:30 – 7:00 p.m. Informal Networking ♦ 7:00 – 9:00 p.m. Speaker/Presentation
MISSION Guest speakers to discuss topics such as interviewing, resume preparation, networking and entrepreneurship.

FIRST BAPTIST CHURCH OF RAYTOWN ♦ Job-Links Networking Group

LOCATION 10500 East 350 Hwy. ♦ Raytown, Missouri ♦ Fellowship Hall
CONTACTS Glenda Hammond ♦ glenda.hammond@kcpl.com
DATE/TIME Second Monday evening ♦ 7:00 p.m.
MISSION Providing support to individuals seeking employment.

GRACE UNITED METHODIST CHURCH ♦

LOCATION 11485 Ridgeview Road ♦ Olathe, Kansas
CONTACTS Mike Kohler & Quentin Dale ♦ 913-393-1646 ♦ qbdale@sbcglobal.net
DATE/TIME Second and fourth Saturday mornings ♦ 8:30 – 9:45 a.m.
MISSION Providing support to job seekers with each meeting having an educational section and occasional guest speakers.

HOLY CROSS LUTHERAN CHURCH ♦ Job Loss Support Group

LOCATION 119th Street/Lowell ♦ Overland Park, Kansas ♦ Conference Room ♦ 913.491.8022
CONTACTS Steve Robertson ♦ 913.381.1285 ♦ srobertson17@kc.rr.com
DATE/TIME Second and fourth Monday mornings ♦ 9:00 a.m.
MISSION Providing support to individuals who are unemployed.

HOLY TRINITY CATHOLIC CHURCH ♦ Career Transition Ministry (CTM) Group

LOCATION 13520 West 92nd Street ♦ Lenexa, Kansas ♦ www.htlenexa.org
CONTACTS Judy Ambler ♦ 913.894.8125 ♦ judy.ambler@epcgconsulting.com & Stan Nill ♦ 913.895.0605 ♦ 913.888.2770 ♦ snill@htlenexa.org
DATE/TIME Second Wednesday ♦ 11:30am – 1:30 p.m. ♦ Café @ Father Quigley Center, second floor ♦ 9201 Summit
Fourth Thursday evening ♦ 6:45 – 9:00 p. ♦ Church Social Room
MISSION Providing an opportunity for networking and hosting guest speakers and employers who have open positions.

JOHNSON COUNTY COMMUNITY COLLEGE ♦ Career Investment Groups

LOCATION 12345 College Blvd ♦ Overland Park, Kansas ♦ Community Career Resource Center ♦ Room 229 ♦ Carlsen Center
CONTACTS Laura Johannesmeyer ♦ Community Career Services ♦ ljohanne@jccc.edu ♦ 913.469.3839
DATE/TIME Tuesdays afternoons ♦ 12:30–2:30 p.m. and 3:30–5:30 p.m. & Thursdays afternoons ♦ 12:30–2:30 p.m.
MISSION Both groups provide job seekers and career transitioners an environment of support and an opportunity for networking.

PRESBYTERIAN CHURCH OF STANLEY ♦ Job Search Support Group

LOCATION 14895 Antioch Road ♦ Overland Park, Kansas ♦ Church Library ♦ www.stanleypres.org
CONTACTS Larry Lee ♦ 913.681.8180 ♦ contactus@stanleypres.org
DATE/TIME Thursdays mornings ♦ 10:00 a.m.
MISSION Provides opportunity to share job search techniques and experiences, as well as support one another during job transition.

PRINCE OF PEACE CATHOLIC CHURCH ♦ St. Joseph's Career Transitions

LOCATION 16000 West 143rd Street ♦ Olathe, Kansas ♦ Parish Center Basement, St. Mark / St. Luke Room
CONTACTS Fred Fosnacht ♦ jobs@mycatholicvoice.com ♦ www.MyCatholicVoice.com/jobs
DATE/TIME Wednesday mornings ♦ 7:00 – 8:15 a.m.
MISSION Provides job search coaching, networking and career transition support in an atmosphere of personal spiritual enrichment.

SACRED HEART CATHOLIC CHURCH ♦ Sacred Heart (Shawnee) Job Clubs

LOCATION Johnson Drive & Monticello ♦ Shawnee, Kansas ♦ Church Mtg Rm 2 (or Rm 103) ♦ www.shoj.org/jobclub.htm
CONTACTS Maureen Reintjes ♦ 913.422.5700 x250 ♦ maureen.reintjes@shoj.org & Ralph Clevinger ♦ ralphclevinger@yahoo.com
DATE/TIME Onsite: Friday mornings ♦ 8:30 – 9:30 a.m. ♦ does not meet Friday before a holiday, after Thanksgiving and on Good Friday
Online: Kansas City Metro Networking Job Club ♦ <http://sacredheartjobclub.ning.com>.
MISSION Provides an onsite, as well as an online networking group for all job seekers and facilitators in the KC metro area.

St. MARGARET'S EPISCOPAL CHURCH ♦

LOCATION 5700 W. 6th Street ♦ Lawrence, Kansas
CONTACTS John and Susan Wade ♦ Susan.Wade@bakeru.edu
DATE/TIME Monday evenings ♦ 7:00 – 8:30 p.m.

TRINITY LUTHERAN CHURCH ♦ Support Group/Job Club

LOCATION 5601 W 62nd Street ♦ Mission, Kansas (SM Parkway & Nall) ♦ Office Conference Room
CONTACTS Tony Whitter ♦ tony@tlcms.org ♦ 913.432.5441 and Rachel DeGarmo ♦ racheldegarmo@gmail.com
DATE/TIME Monday evenings ♦ 6:30 – 7:30 p.m.
MISSION Support Group for those negatively impacted by the economy

WILLIAM JEWELL COLLEGE ♦ North Star Job Club

LOCATION William Jewell College ♦ 500 College Hill ♦ Liberty, Missouri ♦ Gano Assembly ♦ Gano Assembly meeting room ♦ Gano Chapel
CONTACTS Cole Wrisinger ♦ 816.522.2703 ♦ wrisingerw@william.jewell.edu & Debbie Scarfino ♦ scarfinod@william.jewell.edu
DATE/TIME First and third Monday evenings ♦ 6:30 – 8:30 p.m.
MISSION Provides support and opportunity to those in career transition and placement.

WOODS CHAPEL CROSSROADS ♦ Crossroads Career Network

LOCATION 4725 NE Lakewood Way ♦ Lee's Summit, Missouri ♦ Room 301 ♦ www.crossroadscareer.org
CONTACT David Templeman ♦ david.templeman@gmail.com ♦ 913.220.8326
DATE/TIME Wednesday evenings ♦ 6:30– 7:30 p.m.
MISSION The WCC Career Ministry assists people with career transitions by through networking, knowledge and faith.

Keeping the Newsletter Alive!



Special thanks to those who contributed to this newsletter: Jolene Philips, Kelly Burns, Steve Green, Jen Mehnert, Mark Galeassi, Marlys Arnold, and Karl Kandt. All members are welcome to contribute! Write a short article you feel will interest other members, review a resource, comment on the impact the economy is having on your place of employment, hiring, or counseling of students who are job-hunting, interview an employer, share news of a retiring staff member, or one moving on to another position or career, introduce a new staff member, post a position vacancy you are needing to fill, or share a “best practice” with fellow KACE members.

The next newsletter should be posted to the web site around the end of September 2009.

There's plenty of time to come up with thoughts, and to submit an article by mid-September. Please e-mail information to gina.frigault@avila.edu.

THANKS